



MedStar Health



Know the Facts.

Unions are businesses supported by members' dues.

SPFPA collects dues from hard-working people like you to pay its own bills!

\$PFPA has A LOT to gain by organizing MWHC's 58 officers and EROs.

Out of Your Pocket



Into SPFPA'S Pocket

| | | |
|-----------------|----------------------------------|-------------------|
| -\$40 | Initiation fee | +\$2,320 |
| -\$55* | Monthly dues | +\$3,190 |
| -\$660 | Annual dues | +\$38,280 |
| -\$1,980 | Dues over 3-year contract | +\$114,840 |

• Based on average hourly wage of \$22; dues are 2.5 x hourly wage

SPFPA spent \$2.9 million

of members' dues on "general overhead, union administration, and to pay its own employees' benefits salaries"... and

"\$0 on behalf of individual members" in 2020

(Department of Labor Form LM-2, 4/20-3/21)

Ask yourself...

Would you rather help SPFPA pay its bills or keep your own money and spend it on the things *you and your family* want and need?

Calculate how much you would pay in dues at:
www.knowthefactsmedstar.net

